



ADVANCED CORPORATE LEADERSHIP TRAINING

(Elevate Your Impact - Performance, Ownership, Team Collaboration & Feedback Mastery)

2 DAYS PROGRAM

100% HRDC CLAIMABLE

REGISTER 3 FREE 1 SEAT

Date : 18 & 19 Nov 2026 (Wed & Thu)

**Venue : Dorsett Grand Subang
Hotel, Selangor**

TARGET AUDIENCE:

Experienced Professionals, Executives and Project Managers / Lead Level and any other individuals who are expected to demonstrate strong leadership capabilities and independence.

COURSE METHODOLOGY

In order to ensure maximum participation and effectiveness, the following methodologies shall be employed:

- Story-telling
- Experiential learning activities
- Role Plays
- Group presentations
- Peer-to-Peer Evaluations
- Lecturettes
- Brainstorming/Group Discussions
- Self Reflections and Awareness
- NLP Mind Programming techniques

EXPECTED OUTCOMES:

By the end of this two-days highly interactive and comprehensive programme, participants will be able to:

- take on greater responsibilities in driving team performance
- lead key initiatives based on the directives of top management
- contribute effectively to department performance
- build strong cross functional team collaboration
- enhance their execution capabilities

Participants will leave with highly practical tools to drive team performance, lead key initiatives, and contribute meaningfully to broader department objectives.

COURSE OVERVIEW

COURSE PHILOSOPHY & POSITIONING

This 2-Day Advanced Corporate Leadership Training is highly invaluable and specially designed for senior and junior leaders who have already mastered the basics in performance and accountability conversations. This training is built on the principle that Managers and Team Leaders are the "Execution Engine" of the organization - leading execution, supporting strategic initiatives, and contributing to team/department performance. The focus is on nuance, difficult conversations, emotional agility, and systemic ownership—moving from theory to advanced application through rigorous role play and peer coaching based on the 4-Pillars of Leadership:

- **Ownership:** Taking full responsibility for outcomes, not just tasks.
- **Execution Performance:** Translating strategic goals into actionable team results.
- **Team Leadership:** Guiding, developing, and motivating team members to deliver consistently.
- **Collaboration:** Acting as a bridge between the team, peers, and senior management.

COURSE CONTENT

Day 1: Mastering Execution & Team Leadership

Theme: From "Doer" to "Leader of Doers" – Taking Ownership of Team Performance

1. The Mindset Shift: From Individual Contributor to Lead

- Welcome & Icebreaker: "My Biggest Challenge as a New Lead"
- The role shift: Technical expert vs. People leader
- The 5 key expectations of an Assistant Manager (Ownership, Execution, Collaboration, Functional Expertise, Strategic Support)
- Embedding Positive Leadership Values
- **Video Exercise:** Eliciting & Programming mindsets of Effective Leadership

2. Ownership: Driving Team Performance

- Defining "ownership" – accountability without authority awareness
- Setting clear expectations: OKRs (Objectives & Key Results) at the team level
- Exercise: Aligning Team forces 'For' instead of 'Against' You
- Activity: 'Traffic-Jam' Game – intellectual team problem solving
- Review of Game to apply to Driving Team Performance

3. Execution Excellence: Leading Team-Level Projects

- Project execution vs. project management: The Lead's role
- Execution frameworks: Strategic Project Planning and Execution
- Risk identification and mitigation at the execution level
- **Case Study:** "The Missed Deadline" – A team fails to deliver on a critical initiative. Participants identify root causes and create an execution plan.

4. Functional Expertise as a Leadership Tool in Feedback Mastery

- How to enhance emotional agility in providing feedback/criticism
- Coaching vs. directing in handling difficult conversations
- Performance management: Effective coaching as a Functional Leadership Expertise
- **Live Coaching Exercise:** Lifting the team to the Next Level from where they are to where you want them to be

COURSE CONTENT

Day 2: Mastery in Strategic Contribution & Cross-Functional Collaboration

Theme: Connecting Team Execution to Department and Organizational Success

5. Feedback Mastery in Contributing to Department Performance

- Understanding the department's strategic priorities
- How team execution impacts broader department KPIs
- Proactive communication: Reporting upward with clarity and solutions – what it means for the management
- **Storytelling Activity:** "Connecting the Dots" – Given a department-wide goal, participants create a structured team execution plan that directly supports it.

6. Cross-Functional Collaboration: Influencing Without Authority

- The Lead as a bridge: Managing sideways relationships
- Identifying stakeholders and understanding their priorities
- Pacing and Leading Techniques for influencing peers, vendors, and support functions
- Activity: Identifying your Internal stakeholders and its impact on your work and brainstorm how to foster better cross-functional collaboration
- **Exercise:** Application of Force Field Analysis to resolve conflict strategically

7. From Strategic Thinking to Executing Strategic Initiatives

- What is Strategic Thinking
- Strategic Planning Tool SWOT Analysis
- Working effectively – 80/20 Rule to Prioritize Tasks
- Translating senior management vision into actionable team plans
- **Activity:** Breakdown department goals into objectives and action plans that are meaningful and useful to execute the Strategic Initiatives

8. Integration & Action Planning

- Workshop recap: Mapping learning to the 5 key objectives
- Individual Improvement Action Plan
- **Closing reflection:** Commitment to the new role